

## Organization:

**Mission** (organization, specific program, or team):

**Values that drive the mission:**

**Desired Organizational Outcomes** (i.e., specifically what will change or improve as a result of your effort), such as:

- engaging physical space, processes, and/or procedures;
- engaging information collection and dissemination;
- empowering conversations about change.

**Implementation Plan:**

**Anticipated Implementation Challenges** (what is sustaining the way things are done now?):

**Potential solutions/strategies:**

**How will you measure your progress** (i.e., engagement and retention rates, development of MI proficiency, etc.)?

**How will you sustain your successes/innovations?**

**Next Steps:**

Create a timeline (e.g., who is doing what when?)

What resources or additional information will you need to be successful?

## Individual Team Member (and Organization):

**Role** (include specific program if applicable):

**Important value** (e.g., why MI?):

**Desired MI development goals and outcomes** (e.g., what do you want to be able to do? What do you want to be different?):

How will you measure your progress (i.e., your MI proficiency)?

How will you sustain and grow your skills?

### Development Plan:

### Next Steps:

Create a timeline (e.g., when will you do what?)

What resources or additional information will you need to be successful?